

REPORT
**from the activities of the Strategy Committee
of the Supervisory Board of Orange Polska S.A. in 2015**

The Strategy Committee was established by virtue of the Resolution of the Supervisory Board no. 417/05 dated June 15, 2005.

The Strategy Committee is a collegial body whose role is to support the work of the SVB, in particular in the following areas:

- strategic plans set out by the Management Board and especially their main strategic options;
- the Management's planning processes;
- strategic projects related to the development of Orange Polska (such as strategic agreements, alliances, technological and industrial cooperation agreements; significant acquisitions and sales of assets).

The Strategy Committee provides, furthermore, support and advice to the Management Board in these areas.

Strategy Committee members in 2015:

Chairman:

Gervais Pellissier

Members:

Dr. Henryka Bochniarz ("Independent Director")
Eric Debroeck
Dr. Mirosław Gronicki ("Independent Director")
Sławomir Lachowski ("Independent Director") – until 9 April 2015
Maria Pasło-Wiśniewska ("Independent Director") – from 9 April 2015
Gérard Ries

Permanent guests:

Maciej Witucki, Chairman of the Supervisory Board
Russ Houlden, Chairman of the Audit Committee

Activities in 2015:

In 2015 the Strategy Committee held three ordinary meetings as well as an extraordinary informal session on Orange Group innovations.

Throughout the year the activities of the Strategy Committee concentrated primarily on analyzing the execution of Orange Polska mid-term strategy, as well as on supporting the development of a new strategic plan including the FTTH investment plan.

Additionally, the Committee focused on supporting the Management in several other key areas, including:

- developing and deploying an appropriate TV content strategy for Poland's different geographical zones;
- transformation of OPL sales approach from country level perspective towards a micro level;
- innovation and new growth areas, in particular: strategic positioning for Internet of Things, embedded SIM and monitoring the Orange Energy project.

The members of the Management Board actively participated in the works of the Committee, whenever appropriate.

Gervais Pellissier

Chairman of the Strategy Committee

9 March 2016