

Current Report (9/2020)
Orange Polska S.A. – Warsaw, Poland
12 June 2020

Pursuant to Article 17(1) of the Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC and Article 5(4) of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. ("Orange Polska") informs that Jean-François Fallacher has accepted an offer to become the CEO of Orange Spain and will step down as CEO of Orange Polska as of September 1st 2020.

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Jean-François Fallacher informed Orange Polska today that he has decided to accept Orange Group's offer to become the CEO of Orange Spain as of September 1st 2020. He will remain the President of the Management Board of Orange Polska until August 31st 2020. The Supervisory Board of Orange Polska will select Jean-François Fallacher's successor not later than July 1st 2020.

Maciej Witucki, chairman of the Supervisory Board of Orange Polska said: "During the past four year Jean-François Fallacher together with the Management team of Orange Polska has led the company through a successful turnaround. Multi-year streaks of falling revenues and operating profitability were reversed and Orange Polska proved it is able to grow again. This is a consequence of the well-implemented, ambitious Orange.one strategy, aimed at establishing a sustainable business model for value creation. This success would not have been possible without the strong engagement of the entire Management team. I thank Jean-François Fallacher for his commitment and I wish him successes in meeting new challenges."

Ramon Fernandez, the Orange Group Deputy CEO in charge of Europe and member of the Supervisory Board of Orange Polska commented: "I am extremely pleased that Jean-François Fallacher has accepted the position of CEO of Orange Spain and I would like to congratulate him on this promotion. Spain is the second largest country of operations for Orange Group in Europe. This is a clear recognition of Jean-François's managerial skills and his successful track record as CEO of Orange Poland and earlier as CEO of Orange Romania. I wish him all the best in his new role."