

Candidates to the Supervisory Board of Orange Polska S.A.

Due to the fact that four Orange Polska S.A. Supervisory Board members' mandates would expire at the Annual General Assembly of Orange Polska S.A. scheduled for April 10, 2014, Orange SA informed Orange Polska S.A. that it intends to propose the following persons as candidates for Orange Polska S.A. Supervisory Board Members at the Assembly:

- New members proposed:
 - Mr Russ Houlden (an independent candidate),
 - Ms Valérie Thérond.
- Current members proposed for new terms:
 - Mr Gérard Ries,
 - Mr Benoit Scheen.

At this occasion, the Chairman of the Supervisory Board, Mr Maciej Witucki, and the President of the Management Board, Mr Bruno Duthoit, expressed their gratitude for Mr Timothy Boatman's three terms of a total of nine years as the Chairman of the Audit Committee of the Supervisory Board. "Mr Boatman's contribution to the works of the Supervisory Board, and more broadly, to the operations of all the company in line with the highest standards of corporate governance, was immense throughout all those years and we are extremely grateful," stated Mr Witucki. "Mr Boatman will stay with the company for at least one more year as an advisor to the Management, as we appreciate his expertise and professionalism and would like to continue to benefit from this cooperation," added Mr Duthoit.

Resumes

Russ Houlden

Russ Houlden, born in 1959, has a first class honours degree from Warwick Business School and has completed executive programmes at INSEAD, Stanford and London Business School. He is a Fellow of the Chartered Institute of Management Accountants, a Chartered Global Management Accountant, a Fellow of the Association of Corporate Treasurers and was recognised as Best PLC Finance Director in the NW Finance Director Awards.

From 1980 to 1991 he progressed through a variety of financial roles in ICI and Spicer & Oppenheim (now part of Deloitte) covering audit, management consultancy, financial accounting, cost accounting, management accounting, controlling, corporate reporting, treasury management and corporate finance. From 1991 to 2002 he was Finance Director of ICI Japan (based in Tokyo), ICI Polyurethanes (based in Brussels) and BT Networks & Information Services and BT Wholesale (based in London). From 2002 to date he has been Finance Director of Lovells (a leading international law firm, now Hogan Lovells), and Chief Financial Officer of Telecom New Zealand (listed on the NZX, ASX and NYSE) and United Utilities (listed on the FTSE).

Apart from his executive roles he has been a member of the Advisory Board of Warwick Business School, a member of the Ecosystem Markets Task Force reporting to the UK government and is currently a Main Committee member and Chairman of the Financial Reporting Committee of the 100 Group which represents the FTSE100 to the International Accounting Standards Board, Financial Reporting Council and other regulatory bodies.

The activities of Russ Houlden outside Orange Polska S.A. do not conflict with his function at Orange Polska S.A.

Valérie Thérond

Valérie Thérond, born in 1965, has been the Deputy General Secretary at Orange S.A. since 2013 and with the company since 2009. In her role as the Deputy General Secretary she is responsible for sourcing & supply chain and for the coordination of the operational efficiency program (Chrysalid) at the Orange Group level, both of which responsibilities she has been assuming since April 2012. She is also responsible for overhead management and supervises real estate and insurance. Prior to these functions, she was the Group Chief Accounting Officer. Before joining Orange in 2009 she worked in positions of increasing responsibility and scope (also internationally, including several years in London and Hong Kong) for Andersen Consulting, Bull and Thomson, most notably in the domains of finance, sourcing, process reengineering and internal audit. She is a graduate of the Ecole Supérieure de Commerce de Paris (ESCP Europe) where she specialised in corporate finance. The activities of Ms Valérie Thérond outside Orange Polska S.A. do not conflict with her function at Orange Polska S.A.

Gérard Ries

Gérard Ries, born in 1954, is a graduate from Ecole Polytechnique Paris and holds a MBA from Institut Supérieur des Affaires (Jouy en Josas) and Keio Business School (Tokyo). He started his career with the U.S. Group Dresser Industries Inc. where he held various financial and controlling positions for 12 years. Currently Mr. Ries is Senior Vice President International Operations of Orange SA., with a corporate general overview over all the activities of the Group worldwide. In this capacity, he was appointed member of the Board in several international fixed-line, mobile and internet subsidiaries/minority stakes of Orange SA.

Before joining the Company in October 2010, Gérard Ries acted as Senior Vice President at FCC (a Spanish Construction Group based in Madrid) for 4 years, responsible for the strategy and development. His previous experience also includes 15 years with the French Group Vivendi (1991-2005), of which 6 years (2000-2005) serving as Senior Vice President Development Telecom.

The activities of Mr. Gérard Ries outside of Orange Polska S.A. do not conflict with his function at Orange Polska.

Benoit Scheen

Benoit Scheen, born in 1966, a Belgian national, is responsible for Europe as Executive Vice-President of Orange Group. He joined the Group in November 2005 and is responsible since September 2011 for the Group's operations in Armenia, Belgium, Dominican Republic, Luxembourg, Moldova, Poland, Romania, Slovakia and Spain. Prior to that he was Chief Executive Officer of Mobistar in Belgium from 2008 to 2011, and he also held a number of executive management positions with IBM, Compaq and HP. He attended the University of Namur and holds a Master's degree in Computer Science as well as a Bachelor's degree in Economics and Social Science.

The activities of Mr. Benoit Scheen outside of Orange Polska S.A. do not conflict with his function at Orange Polska S.A.