

Current report 27/2016
Orange Polska S.A.
Warsaw, 12 April 2016

Pursuant to art. 5, clause 1, item 22 of the Decree of the Minister of Finance of 19 February 2009 on current and periodic information disclosed by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2009 No. 33, item 259, with amendments) the Management Board of Orange Polska S.A. ("Orange Polska") informs about appointment of persons supervising Orange Polska.

On the 12th of April 2016, the Annual General Assembly of Orange Polska S.A. appointed Mr. Michał Kleiber as the Supervisory Board member (independent member) and also appointed for the next term the following persons: Mr. Jean-Marie Culpin, Mr. Eric Debroeck, Mr. Gervais Pellissier, Mr. Marc Ricau and Mr. Maciej Witucki.

Resumes

Professor Michał Kleiber

Professor Michał Kleiber (born in 1946) is a graduate of the Warsaw University of Technology and the University of Warsaw, a specialist in the field of information technology, materials science, future studies and innovative economy. In the years 2007-2015 he was President of the Polish Academy of Sciences (PAS), in 2006-2010 Advisor to the President of Poland, in 2001-2005 Minister of Science and Information Technology in the Polish government, in 1996-2001 director of the PAS Institute of Fundamental Technological Research, where he currently chairs the Computational Science Department.

For more than 10 years he worked at universities in Germany, USA, Japan and Hong Kong. Doctor honoris causa of universities in five European countries. Editor-in-Chief of Archives of Computational Methods in Engineering (Springer), the world's most cited journal in its field. He is Vice-President of the European Academy of Sciences and Arts, President of the European Forum on Materials Science, Chairman of the Future Studies Committee of PAS, member of the Austrian Academy of Sciences and Academia Europaea, former member of the Senate of the German National Academy of Sciences. Former member of the European Research Council and an advisory group for the EU-Commissioner for Research and Innovation. In the years 2008-2010 coordinator of the National Foresight Program Poland 2020, in the years 2008-2014 Vice-Chairman of the Council on Low-Emission Economy Development, an advisory body for the Minister of Economy. From 2012, member of a group preparing for the European Commission a document entitled "A New Narrative for Europe", in 2015 nominated as Ambassador of EU for this initiative. Recipient of high national decorations conferred on him in France, Japan, Belgium and Greece, of the Weimar Triangle Award and the title E-economy Ambassador awarded by the Association of Polish Banks.

According to his statement, Mr. Michał Kleiber is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Michał Kleiber is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Jean-Marie Culpin

Mr. Jean-Marie Culpin, born in 1965, is a graduate of École Polytechnique. He is the Group Marketing Director for Orange S.A. He joined Orange S.A. (former France Télécom S.A.) in 1990 to work for the Large Accounts Management team. He then worked in a number of positions in France and overseas, mostly within the mobile market. From 1995 to 1998, he was Technical Director for FT Mobiles International where, in particular, he won a large number of overseas licenses. From 1998 to 2002, he was the France Telecom Long Distance Satellite Strategy Manager, before taking over management of the Enterprise activity within Orange France where he launched, among other products, Business

Everywhere, and the first 3G-based offers on the business market. He then was Mobile Marketing Director for activities in France – a position he took up in 2008.

According to his statement, Mr. Jean-Marie Culpin is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Jean-Marie Culpin is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Eric Debroeck

Eric Debroeck was born in 1958. Senior Vice President Group regulatory affairs at France Telecom – Orange since mid-2004. From 2000 to mid-2004, Director of national carrier services, the business entity in charge of wholesale business activities with national competitors. Prior this period, held diverse management positions within France Telecom in the areas of corporate strategy, national and European regulation. Eric Debroeck graduated from Ecole Polytechnique and Ecole Nationale Supérieure des Télécommunications.

According to his statement, Mr. Eric Debroeck is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Eric Debroeck is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Gervais Pellissier

Gervais Pellissier, born in 1959, graduated from l'Ecole des Hautes Etudes Commerciales (HEC Paris), with a degree in International Management (joint diploma of HEC, Berkeley University, USA and University of Cologne, Germany) and a bachelor's degree in law.

He joined France-Telecom Orange in October 2005 to oversee the integration of Group companies in Spain, and subsequently became Group Chief Financial Officer.

Prior to that, he was Managing Director and Deputy CEO of the Bull Group, where he held various positions between 1983 and 2005.

In 2009, Gervais Pellissier was appointed Deputy CEO in charge of Group Finance and Information Systems.

In November 2011, he became Orange's Chief Executive Officer Delegate (corporate officer) in charge of Finance & United Kingdom JV.

Since September 2014, Gervais Pellissier is Orange Group's Deputy Chief Executive Officer in charge of European operations.

According to his statement, Mr. Gervais Pellissier is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Gervais Pellissier is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Marc Ricau

Marc Ricau, born in 1960, has been working in France Telecom Orange group since 1986. He is graduate of IEP (Science Po Paris) & ENSPTT School and has a master degree in statistical and software techniques. He took different positions during his professional career in telecommunications area both abroad, as managing director of FCR consulting in Mexico, and in France, mainly in commercial areas and customer services but also in finance and network management.

Marc joined Orange AMEA (Africa, Middle East and Asia) in 2009, as Country and Partnerships Vice-President for the zone and was a member of several boards of subsidiaries in Africa (Orange Mali, Orange Guinea, Orange Niger, Orange Bissau and Sonatel Multimedia) until early 2013. He was also responsible for the development of new projects and businesses, mainly focused on improving the daily life of population in developing African countries in the areas of telco services in agriculture, health, education and entrepreneurship, among others.

In November 2012, Marc joined the Orange Europe Division as Vice-President of Poland Operations and simultaneously became a member and Secretary of the Supervisory Board of Orange Polska as well as a member of the Audit Committee and Remuneration Committee of Orange Polska. In July 2015, he was also appointed member of the Board of Directors of Orange Slovensko s.a. Marc is currently responsible for the support of Operations in Poland and in Slovakia within the Europe Division.

According to his statement, Mr. Marc Ricau is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Marc Ricau is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act

Maciej Witucki

Maciej Witucki, born in 1967, graduated from the Poznań Technical University specialising in logistics and decision support systems. He completed post-university studies in industrial systems management at the Ecole Centrale in Paris. He began his professional career in Cetelem Bank (the Paribas Group), first in France, then in Poland. In 2001, he became a Management Board Member, and in 2005 the President of Lukas Bank (the Crédit Agricole Group).

He joined Orange Group in 2006: between 2006 and 2013 held the position of the President of the Management Board, and on September 19, 2013 was appointed the President of the Supervisory Board.

In January 2016 Maciej Witucki was appointed as the President of Management Board of Work Service S.A. He is a member of the supervisory boards of AXA Polska S.A. and TVN S.A.. Has held the position of the President of the Chamber of the French Commerce and Industry in Poland (CCIFP) since 2010. He is the Chairman of the Programming Council of Polish Civic Forum, a member of the Board of Directors of the Atlantic Council of the United States, and a member of the management board of PKPP Lewiatan, as well as, the management board member of Prof. Bronislaw Geremek Centre Foundation..

According to his statement, Mr. Maciej Witucki is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Maciej Witucki is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.