

Current Report 10/2018
Orange Polska S.A. – Warsaw, Poland
20 April 2018

Pursuant to art. 5 clause 1 item 22 of the Decree of the Minister of Finance of 19 February 2009 on current and periodic information disclosed by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A., informs about appointment of persons supervising Orange Polska.

On April 20, 2018, the Annual General Meeting of Orange Polska S.A. appointed as the Supervisory Board members of Orange Polska following persons: Ms. Henryka Bochniarz (Independent Director) – for the new term of office, Mr. Thierry Bonhomme, Mr. Ramon Fernandez – for the new term of office, Ms. Maria Pasło-Wiśniewska (Independent Director) – for the new term of office, Mr. Wiesław Rozłucki (Independent Director) – for the new term of office, Mr. Jean-Marc Vignolles.

Resumes

Henryka Bochniarz (born in 1947) graduated from the Foreign Trade Faculty of the Warsaw School of Economics (Szkola Główna Handlowa, former SGPiS) in 1971. She received her Ph.D. in economics from the Foreign Trade Research Institute (IKC), and also became a certified advisor in management. She was awarded with the Fulbright scholarship and spent two years doing research and lecturing at the University of Minnesota (1985-87). She was the Minister of Industry and Trade in Jan Krzysztof Bielecki's government in 1991. She was a presidential candidate in 2005.

Co-founder of the Nike Literary Award for the Best Book of the Year in 1997-2003. Vice-chairperson of the Stanisław Ignacy Witkiewicz Arts Foundation assisting the Witkacy theatre in Zakopane. Founder of the Prymus Foundation providing equal educational opportunities for children in rural areas. Organizer of the European Forum for New Ideas. Advocate for increasing role of women in public life and business. Co-founder of the Congress of Women. Holder of the Kisiel Prize for independent thinking and entrepreneurship and the Andrzej Bączkowski Award for particular contribution to the development of social dialogue in Poland and action over political divisions. Decorated with the Commander's Cross with the Star of the Order of Polonia Restituta and with the Japanese Order of the Rising Sun (Gold and Silver Star).

Since January 1999 she has been the president of Polish Confederation Lewiatan, the largest organisation of private employers in Poland. Vice president of BUSINESSEUROPE, the largest employers' organisation in Europe. Chairperson of the joint Polish-Japanese Economic Committee facilitating development of the Polish-Japanese economic co-operation. She had been the president of Boeing Central and Eastern Europe (2006-2014).

Ms. Bochniarz is currently a member of the supervisory board of FCA Poland SA and a member of board of directors of UniCredit S.p.A.

Member of the Orange Polska Supervisory Board since April 12, 2012.

According to her statement, Ms. Henryka Bochniarz is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Henryka Bochniarz is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Thierry Bonhomme (born in 1956) was appointed CEO of Orange Business Services in May 2013, and since the 1st of March 2016 is also Deputy Chief Executive Officer of Orange. He is responsible for business growth for the enterprise services division of Orange Group across France and international

markets. He also drives the new Orange vision to support the digital transformation for our enterprise customers.

Thierry Bonhomme has spent more than 30 years with the Orange Group in various leadership roles. Prior to his current role, he was Executive Vice President of Networks, Carriers and Research & Development and in charge of R&D within the Orange Group. Previously he was responsible for the enterprise sales channel for the Orange Group in France.

Mr. Bonhomme returned to FT Group in 1990 as a Director of technical management for the Grenoble and Marseille regional areas after a brief stint of two years with Idate. His first role at Orange involved field work in networks, transmission & switching.

Thierry Bonhomme completed his engineering degree at the Ecole Polytechnique and the Ecole Nationale Supérieure des Telecommunications (ENST) in Paris.

Member of the Orange Polska Supervisory Board from 2010 to 2013.

According to his statement, Mr. Thierry Bonhomme is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Thierry Bonhomme is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Ramon Fernandez (born in 1967) joined the Orange Group on September 1, 2014 as Deputy Managing Director in charge of finance and strategy. Since January 1, 2016, Mr. Fernandez has been Deputy Chief Executive Officer of Orange SA; he is also the Orange Group's Chief Financial and Strategy Officer.

As from May 2, 2018, Mr. Fernandez will be Deputy Chief Executive Officer of Orange SA in charge of Finance, Performance and Europe (excluding France and Spain).

Mr. Fernandez is a graduate of the Institut d'études politiques in Paris (1988) and the École nationale d'administration (1993).

He spent two years with the International Monetary Fund in Washington (1997 to 1999) before returning home to the French Treasury, where he had briefly worked after he graduated. This time, he went on to hold a number of important positions in different areas.

Mr. Fernandez was also Special Advisor to the Minister of the Economy, Finance and Industry (2002-2003) and to the President of the French Republic (2007-2008). In 2008, he was appointed Chief of Staff to the Minister of Labour, Social Relations, Family and Solidarity (2008-2009).

Mr. Fernandez arrived at Orange from his former position as Chief Executive Officer of the French Treasury, which he had held since 2009.

Mr. Fernandez is Chairman of the Board of Orange Bank, member of the Boards of Directors of Orange Morocco, Compagnie Financière d'Orange Bank and Orange Middle East and Africa, member of the Supervisory Boards of Iris Capital Management, Euronext NV and Euler Hermes Group.

Member of the Orange Polska Supervisory Board since October 9, 2014.

According to his statement, Mr. Ramon Fernandez is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Ramon Fernandez is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Maria Pasło-Wiśniewska (born in 1959), Ph.D. in sociology, economist, graduated from the University of Economics in Poznań and the Kellogg School of Management at the Northwestern University in Chicago. She started her professional career at Narodowy Bank Polski (the Polish National Bank). Between 1988 and 1996 she worked at Wielkopolski Bank Kredytowy in Poznań reaching the position of Vice-President of the Management Board. In 1997, she was the President of the Management Board of TFI SKARBIEC (the SKARBIEC Mutual Fund). As the President of the Management Board of Pekao SA in 1998-2003, Maria

Pasło-Wiśniewska conducted the merger of four banks of the Pekao Group, followed by privatization and restructuring (as a result of the transformation Pekao SA became the largest – in terms of accumulated capital – and one of the most efficient banks in Central and Eastern Europe). Between 2008 and 2012 she was the President of the Management Board of the Corporation of European Pharmaceutical Distributors NV in Amsterdam, a company to become Europe's fourth largest in terms of the number of managed pharmacies.

She also served a number of other functions including the chairmanship of supervisory boards of Allianz Bank Poland SA (2008-2011) and DOZ SA (2008-2012), as well as non-executive Board membership at UAB NFG (2010-2012). In 2005-2007 she was a member of the Sejm (the lower house of the Polish Parliament).

She is a member of the Programme Board of the Institute of Public Affairs, the Chairman of the Advisory Council of the Lewiatan Confederation, the largest organisation of private employers in Poland and Vice President of the Management Board of the "Artes Liberales" Institute which operates at the University of Warsaw. She lectures leadership sociology at the University of Warsaw.

Member of the Orange Polska Supervisory Board since April 9, 2015.

According to her statement, Ms. Maria Pasło-Wiśniewska is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Maria Pasło-Wiśniewska is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Wiesław Rozłucki (born in 1947), graduated from the Warsaw School of Economics (SGPiS) - Foreign Trade Faculty. He was conferred the PhD Degree in Economic Geography. Between 1973 and 1989, Mr. Rozłucki was a research worker at the Institute of Geography and Spatial Organisation, Polish Academy of Sciences (PAN). Meanwhile he also acted as a Secretary of the Polish Committee of the International Geographical Union.

Since 1990, he was responsible for privatisation, first as an advisor to the Minister of Finance, then as Director of the Capital Markets Development Department in the Ministry of Privatisation. Between 1991 and 1994, Mr. Rozłucki was a member of the Polish Securities Commission.

From 1991 to 2006, he was President of the Management Board of the Warsaw Stock Exchange as well as Chairman of the Supervisory Board of the National Depository for Securities. In the 1990s, Mr. Rozłucki was a member of the Economic Development Council to President of the Republic of Poland. He was also a member of the government bodies of the World Federation of Exchanges (WFE), the Federation of European Securities Exchanges (FESE), a member of the Market Participants Consultative Panel of the Committee of European Securities Regulators (CESR) and the Chairman of the Committee for the Economic Prize of the President of the Republic of Poland.

Currently, Mr. Rozłucki is a Supervisory Board chairman of: Bank BPH SA and Internet Media Services S.A. as well as a member of the Supervisory Board of Towarzystwo Ubezpieczeń na Życie Cardif Polska S.A. He is the President of the Management Board of the Polish Institute of Directors and of the Harvard Business Review Polska. He provides consulting services. Mr. Wiesław Rozłucki was honoured with Polish Commander Cross with the Star of the Order of Rebirth of Poland and L'Ordre National du Merite.

Member of the Orange Polska Supervisory Board since November 9, 2006.

According to his statement, Mr. Wiesław Rozłucki is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Wiesław Rozłucki is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Jean-Marc Vignolles (born in 1953) is appointed Chief Operating Officer for Europe (excluding France and Spain), Member of Orange Group Management Committee as from May 2018.

Since March 2016, Jean-Marc Vignolles has been appointed Deputy General Manager and Chief Operating Officer (COO) of Orange Middle East and Africa (OMEA) Holding company, monitoring the operational performance of Orange subsidiaries within the MEA region. He has been Member of the Board of Directors of several companies of Orange Group in various countries in Europe, Middle East and Africa.

From 2007 to 2015, Jean-Marc Vignolles was the Chief Executive Officer of Orange Spain, which, under his leadership and following the acquisition of Jazztel in 2015, grew to number two position on the Spanish market. Prior to that, he was the COO (2001-2004) and CEO (2004-2007) of PTK Centertel sp. z o.o. as well as member of the Management Board of Telekomunikacja Polska S.A. (2004-2007) – presently both operating under a name Orange Polska S.A.

Beginning in 1983, Jean-Marc Vignolles worked at France Telecom, occupying various key, upper-level positions, including Vice President for Central and Eastern Europe in the International Development Division (1994-2000), Key Account Manager in the France Telecom Key Account Division (1990-1994), and Head of Department in the IT Division (1983-1990).

Mr. Vignolles received his Agrégation d'anglais certification in 1977 and graduated from Institut d'Etudes Politiques (Paris) in 1976 and from Ecole Normale Supérieure in 1973.

According to his statement, Mr. Jean-Marc Vignolles is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Jean-Marc Vignolles is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.