

**List of persons performing the functions of the Management Board's members
in the financial year 2020**

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|-----|-----------------------------|------------------|---------------------------------|
| 1. | Jean-François Fallacher | - President | <i>(until 31 August 2020)</i> |
| 2. | Julien Ducarroz | - President | <i>(since 1 September 2020)</i> |
| 3. | Mariusz Jerzy Gaca | - Vice President | <i>(until 31 October 2020)</i> |
| 4. | Bożena Katarzyna Leśniewska | - Vice President | |
| 5. | Witold Ryszard Drożdż | - Member | |
| 6. | Jolanta Barbara Dudek | - Member | |
| 7. | Piotr Tadeusz Jaworski | - Member | |
| 8. | Jacek Kowalski | - Member | |
| 9. | Jacek Marek Kunicki | - Member | <i>(since 21 July 2020)</i> |
| 10. | Maciej Mateusz Nowohoński | - Member | |

**List of persons performing the functions of the Supervisory Board's members
in the financial year 2020**

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|-----|---|-------------------|--------------------------------|
| 1. | Maciej Krzysztof Witucki | - Chairman | |
| 2. | Gervais Pellissier | - Deputy Chairman | <i>(until 20 October 2020)</i> |
| 3. | Ramon Fernandez | - Deputy Chairman | |
| 4. | Marc Ricau | - Secretary | |
| 5. | dr. Henryka Teodora Bochniarz | - Board Member | |
| 6. | Thierry Bonhomme | - Board Member | |
| 7. | Eric Debroeck | - Board Member | |
| 8. | John Russell Houlden | - Board Member | |
| 9. | Marie-Noëlle Jégo-Laveissière | - Board Member | <i>(since 20 October 2020)</i> |
| 10. | prof. Michał Kleiber | - Board Member | |
| 11. | Patrice Pierre Philippe Lambert de Diesbach | - Board Member | |
| 12. | Monika Aleksandra Nachyła | - Board Member | |
| 13. | dr. Maria Paśło-Wiśniewska | - Board Member | |
| 14. | Jean-Michel Thibaud | - Board Member | |
| 15. | Jean-Marc Vignolles | - Board Member | |