

Current report 11/2021
Orange Polska S.A. – Warsaw, Poland
25 June 2021

Pursuant to art. 19, clause 1, item 6 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. (“Orange Polska”, “the Company”) submits content of the resolutions that were adopted by the Ordinary Annual General Meeting on June 25, 2021.

Resolution no 1 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on election of the Chairman of the Annual General Meeting

Pursuant to article 409 § 1 of the Commercial Companies Code and § 18 clause 1 of the Company’s Articles of Association, the following is resolved:

§ 1

The Annual General Meeting nominates Mr. Jacek Krauss as the Chairmen of the Annual General Meeting.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 041 valid votes, corresponding to 902 009 041 shares that account for 68.73% of the share capital	
Votes in favour	902 009 041
Votes against	0
Sustained	0

Resolution no 2 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on approval of the Orange Polska S.A. IFRS financial statements for 2020

On the basis of art. 53 clause 1 of the Accounting Act and art. 393 item 1, art. 395 § 2 item 1 of the Commercial Companies Code and § 13 item 1 of the Orange Polska S.A. Articles of Association, the following resolution is hereby adopted:

§ 1

The Annual General Meeting approves the Orange Polska S.A. IFRS financial statements for 2020 which include:

- 1) income statement for 2020 showing net income of PLN 47 million (in words: PLN forty seven million),
- 2) statement of comprehensive income for 2020 showing total comprehensive income of PLN 34 million (in words: PLN thirty four million),
- 3) statement of financial position as at 31 December 2020, with the balance sheet total of PLN 23,904 million (in words: PLN twenty three billion nine hundred and four million),

- 4) statement of changes in equity for 2020 showing an increase in equity by PLN 43 million (in words: PLN forty three million),
- 5) statement of cash flows for 2020 showing a decrease in net cash and cash equivalents by PLN 46 million (in words: PLN forty six million),
- 6) notes to the financial statements.

§ 2

The resolution comes into force on the day of its adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	901 474 511
Votes against	0
Sustained	534 539

***Resolution no 3 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on distribution of Orange Polska S.A. profit for the 2020 financial year***

On the basis of art 395 § 2 item 2 of the Commercial Companies Code and § 13 point 2 of Orange Polska S.A. Articles of Association, the following resolution is hereby adopted:

§ 1

The net profit of Orange Polska S.A. for the 2020 financial year of PLN 46,754,503.75 (in words: PLN forty six million, seven hundred and fifty four thousand, five hundred and three 75/100) shall be divided in the following manner:

- 1) to the reserve capital, referred to in § 31 clause 3 of the Articles of Association – PLN 935,090.08 (in words: PLN nine hundred and thirty five thousand and ninety 08/100),
- 2) to the reserve capital – PLN 45,819,413.67 (in words: PLN forty five million, eight hundred and nineteen thousand, four hundred and thirteen 67/100).

§ 2

The amount allocated to the reserve capital, referred to in § 1 point 2 may be distributed as a dividend.

§ 3

The resolution comes into force on the day of its adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	841 113 933
Votes against	56 509 000
Sustained	4 386 117

***Resolution no 4 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on distribution of the Orange Polska S.A. profit from previous years***

On the basis of art 395 § 2 item 2 of the Commercial Companies Code and § 13 item 2 of Orange Polska S.A. Articles of Association, the following resolution is hereby adopted:

§ 1

The profit from previous years of Orange Polska S.A. disclosed in the Company's Financial Statements for the 2020 financial year of PLN 18 055 143.94 (in words: PLN eighteen million fifty five thousand one hundred and forty three 94/100), shall be distributed in the following manner:

- 1) to the reserve capital, referred to in § 31 clause 3 of the Articles of Association – PLN 361,102.88 (in words: PLN three hundred and sixty one thousand, one hundred and two 88/100),
- 2) to the reserve capital – PLN 17,694,041.06 (in words: PLN seventeen million, six hundred and ninety four thousand, forty one 06/100).

§ 2

The amount allocated to the reserve capital, referred to in § 1 point 2 may be distributed as a dividend.

§ 3

The resolution comes into force on the day of its adoption.

Reasons

The correction of PLN 18 million in 2020 relates to:

- 1) changes of accounting policy in respect of the determination of the lease term of cancellable lease – a loss in the amount of PLN 9 million recognised directly in retained earnings,
- 2) the impact of corrections resulting from immaterial errors in prior periods relating to capitalization of some indirect employee benefits as property, plant and equipment and other intangible assets and write-off of other non-current assets – a profit in the amount of PLN 27 million recognised directly in retained earnings.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	841 113 933
Votes against	56 509 000
Sustained	4 386 117

***Resolution no 5 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on approval of the Management Board report on the activity of Orange Polska Group and Orange Polska S.A. in the 2020 financial year

On the basis of art. 63c clause 4 of the Accountancy Act and art. 395 § 5 of the Commercial Companies Code, the following resolution is hereby adopted:

§ 1

The Annual General Meeting approves the Management Board report on the activity of Orange Polska Group and Orange Polska S.A. in the 2020 financial year.

§ 2

The resolution comes into force on the day of its adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	901 474 511
Votes against	0
Sustained	534 539

***Resolution no 6 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on approval of the IFRS consolidated financial statements for 2020***

On the basis of art. 63c clause 4 of the Accountancy Act and art. 395 § 5 of the Commercial Companies Code the following resolution is hereby adopted:

§ 1

The Annual General Meeting approves the Orange Polska Group IFRS consolidated financial statements for 2020, which include:

- 1) consolidated income statement for 2020 showing net income of PLN 46 million (in words: PLN forty six million), including net income attributable to owners of Orange Polska S.A. of PLN 46 million (in words: PLN forty six million),
- 2) consolidated statement of comprehensive income for 2020 showing total comprehensive income of PLN 33 million (in words: PLN thirty three million), including total comprehensive income attributable to owners of Orange Polska S.A. of PLN 33 million (in words: PLN thirty three million),
- 3) consolidated statement of financial position as at 31 December 2020, with the balance sheet total of PLN 24,300 million (in words: PLN twenty four billion three hundred million),
- 4) consolidated statement of changes in equity for 2020 showing an increase in total equity by PLN 42 million (in words: PLN forty two million), including an increase in equity attributable to owners of Orange Polska S.A. by PLN 42 million (in words: PLN forty two million),
- 5) consolidated statement of cash flows for 2020 showing a decrease in net cash and cash equivalents by PLN 48 million (in words: PLN forty eight million),
- 6) notes to the consolidated financial statements.

§ 2

The resolution comes into force on the day of its adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
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Votes in favour	901 474 511
Votes against	0
Sustained	534 539

***Resolution no 7 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on approval of the Supervisory Board report for the 2020 financial year

Pursuant to § 13 clause 12 of the Company's Articles of Association, the following is resolved:

§ 1

The Supervisory Board of the Orange Polska S.A. report for the 2020 financial year is approved.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	901 474 511
Votes against	0
Sustained	534 539

***Resolution no 8 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on granting approval of the performance of duties of the Management Board's President of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Jean-François Fallacher of his duties as the President of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 9 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on granting approval of the performance of duties of the Management Board's President of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Julien Ducarroz of his duties as the President of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 10 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Mariusz Gatza (former surname: "Gaca") of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 11 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Bożena Leśniewska of her duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 12 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Witold Drożdż of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 13 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Jolanta Dudek of her duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 14 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr Piotr Jaworski of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 15 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Jacek Kowalski of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 16 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021***

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Jacek Kunicki of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 17 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Management Board's member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Maciej Nowohoński of his duties as a member of the Orange Polska S.A. Management Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 18 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Supervisory Board member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Maciej Witucki of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 19 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Gervais Pellissier of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 20 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Ramon Fernandez of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 21 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Marc Ricau of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 22 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Supervisory Board member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Henryka Bochniarz of her duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 23 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Supervisory Board member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Thierry Bonhomme of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 24 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Supervisory Board member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Eric Debroeck of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 25 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on granting approval of the performance of duties of the Supervisory Board member of Orange Polska S.A.

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. John Russell Houlden of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 26 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Marie-Noëlle Jégo-Laveissière of her duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 27 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Michał Kleiber of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 28 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Patrice Lambert-de Diesbach of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 29 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Monika Nachyła of her duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 30 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Ms. Maria Pasło-Wiśniewska of her duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 31 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Jean-Michel Thibaud of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

***Resolution no 32 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on granting approval of the performance of duties of the Supervisory Board member of
Orange Polska S.A.***

Pursuant to article 393 point 1 and article 395 § 2 point 3 of the Commercial Companies Code and § 13.3 of the Company's Articles of Association, the following is resolved:

§ 1

The approval of the performance by Mr. Jean-Marc Vignolles of his duties as a member of the Orange Polska S.A. Supervisory Board in financial year 2020 is granted.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	900 321 467
Votes against	214 698
Sustained	1 472 885

Resolution no 33 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on expressing an opinion on the annual report on remuneration prepared by the Supervisory Board

Pursuant to § 13 clause 12 of the Company's Articles of Association, the following is resolved:

§ 1

A positive opinion on the annual report on remuneration prepared by the Supervisory Board is expressed.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	775 128 079
Votes against	86 880 971
Sustained	40 000 000

Resolution no 34 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on appointment of a Supervisory Board member

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Mr. Philippe Béguin is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	696 050 022
Votes against	109 394 093
Sustained	96 564 935

Resolution no 35 of Annual General Meeting of Orange Polska S.A.

dated 25 June 2021

on appointment of a Supervisory Board member

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Ms. Bénédicte David is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	696 050 022
Votes against	109 394 093
Sustained	96 564 935

***Resolution no 36 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on appointment of a Supervisory Board member***

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Mr. Ramon Fernandez is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	696 050 022
Votes against	109 394 093
Sustained	96 564 935

***Resolution no 37 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on appointment of a Supervisory Board member***

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Ms. Mari-Noëlle Jégo-Laveissière is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	695 504 039
Votes against	109 940 076
Sustained	96 564 935

***Resolution no 38 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on appointment of a Supervisory Board member***

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Ms. Maria Pasto-Wiśniewska is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	695 706 329
Votes against	109 737 786
Sustained	96 564 935

***Resolution no 39 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on appointment of a Supervisory Board member***

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Ms. Wioletta Rosołowska is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	736 050 022
Votes against	109 394 093
Sustained	56 564 935

***Resolution no 40 of Annual General Meeting of Orange Polska S.A.
dated 25 June 2021
on appointment of a Supervisory Board member***

Pursuant to article 385 of the Commercial Companies Code and § 13.9 of the Company's Articles of Association, the following is resolved:

§ 1

Mr. Jean-Marc Vignolles is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.

There were submitted 902 009 050 valid votes, corresponding to 902 009 050 shares that account for 68.73% of the share capital	
Votes in favour	684 139 008
Votes against	121 305 107
Sustained	96 564 935