

**Current report 12/2021**  
**Orange Polska S.A. – Warsaw, Poland**  
**25 June 2021**

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. ("Orange Polska") informs about appointment of persons supervising Orange Polska.

On June 25, 2021, the Annual General Meeting of Orange Polska S.A appointed as the Supervisory Board members of Orange Polska following persons:

- Mr. Philippe Béguin
- Ms. Bénédicte David
- Mr. Ramon Fernandez – for the new term of office
- Ms. Mari-Noëlle Jégo-Laveissière
- Ms. Maria Pasło-Wiśniewska - (independent Director) – for the new term of office
- Ms. Wioletta Rosołowska - (independent Director)
- Mr. Jean-Marc Vignolles – for the new term of office

On the same day, the Supervisory Board appointed Mr. Philippe Béguin, Ms. Bénédicte David and Ms. Wioletta Rosołowska to its Strategy Committee in place of Ms. Henryka Bochniarz and Mr. Thierry Bonhomme, whose mandates expired on the date of the General Meeting.

## **Resumes**

**Philippe Béguin** (born in 1970) is Senior Vice President Group regulatory affairs at Orange since 1 January 2021.

He started his career in 1997 as project manager for the deployment of Internet networks within France Telecom - Orange. He then managed the Information System department for IP and ATM networks.

He then joined the wholesale division where he was first Marketing Director, and became Director of THD networks, in charge of defining and marketing Orange's wholesale FttH offers and managing Orange's public initiative networks.

In 2017, he joined the Regulatory Affairs Department in charge of regulation in France.

Philippe Béguin is a graduate from Ecole Normale Supérieure and Ecole Nationale Supérieure des Télécommunications.

According to his statement, Mr. Philippe Béguin is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Philippe Béguin is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Bénédicte David** (born in 1964) since October 2020, she works in Orange Wholesale and International Network division in charge of wholesale line of business for all international Orange Affiliates in Europe (except Orange France) and Middle East & Africa.

She joined the Orange Group in September 1989 and dedicated her entire career in accompanying the key evolutions of the company. She occupied multiple senior management positions at Orange France, than in Orange Group Innovation division, including the launch of Innovation Centers dedicated to Middle East & Africa Orange affiliates. She then moved up in 2015 to Orange Middle East & Africa zone (OMEA) as Head of Strategy & Customer experience, and then in September 2016, as Head of the West and Central Africa Zone in charge of 6 OMEA affiliates, a position that led her to become Board members of all these affiliates as well as Chairman of the Board of Orange Cameroun and Orange Central African Republic.

She graduated from the French school « Ecole Normale Supérieure – ENS » (Paris) with a specialization in Physics.

She also holds a Master's degree in telecommunications at ParisTech College (Paris) as well as an executive certificate in business management at CEDEP executive management school (Fontainebleau, France).

According to her statement, Ms. Bénédicte David is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Bénédicte David is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Ramon Fernandez** (born in 1967) Delegate CEO, Finance, Performance and Development Ramon Fernandez has been Delegate CEO of Orange SA since January 1, 2016. He is also Executive Director Finance, Performance and Development since September 1, 2020. He joined the Orange group on September 1, 2014 as Deputy Managing Director in charge of the Group's finance and strategy. From May 2018 to the end of August 2020, he was Executive Director Finance, Performance and Europe. Ramon Fernandez is also Chairman of the Board of Orange Bank, and Compagnie Financière of Orange Bank, member of the Boards of Orange Middle East and Africa, Medi Telecom, and Buyin, member of the Supervisory Boards of Orange Polska SA, Iris Capital Management SAS and Orange Ventures. He is also member of the Boards of Axa, of the Fondation Nationale des Sciences Politiques, as well as the Institut du Capitalisme Responsable. He spent two years with the International Monetary Fund in Washington (1997 to 1999) before returning to the French Treasury, where he had briefly worked after he graduated. This time, he went on to hold a number of important positions in different areas. Mr. Fernandez was also Advisor to the Minister of the Economy, Finance and Industry (2002-2003) and to the President of the French Republic (2007-2008). He was then appointed Chief of Staff to the Minister of Labour, Social Relations, Family and Solidarity (2008-2009). Mr. Fernandez arrived at Orange from his former position as Chief Executive Officer of the French Treasury, which he had held since 2009, and Chairman of the France Trésor Agency and Chairman of the Club de Paris. Mr. Fernandez is a graduate of the Institut d'Études Politiques in Paris and the École Nationale d'Administration (1993).

Member of the Orange Polska Supervisory Board since October 9, 2014.

According to his statement, Mr. Ramon Fernandez is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Ramon Fernandez is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Mari-Noëlle Jégo-Laveissière** (born in 1968) holds the position of Orange Deputy CEO in charge of Europe since September 1st 2020. She joined the Orange Group Executive Committee in 2014, as Deputy CEO in charge of Technology and Global Innovation.

She held various executive positions in the Group since she joined the France Telecom Group in 1996: Senior Vice President of International & Backbone Network Factory, Senior Vice President for Research and Development, Vice President for the Home Marketing Division of Orange France, Head of the French Region, where she was in charge of technical & commercial entities for mass markets and business clients.

Mari-Noëlle obtained an engineering degree from Ecole des Mines de Paris. She is a post-graduate in quantum chemistry with a doctor's degree from the University of Paris XI-Waterloo University and Ecole Normale Supérieure. She is a Board Member of Engie and Valeo, a member of the Médecins du Monde Foundation and President of the School Council of Telecom ParisTech.

Member of the Orange Polska Supervisory Board since October 20, 2020.

According to her statement, Ms. Mari-Noëlle Jégo-Laveissière is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or

another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Mari-Noëlle Jégo-Laveissière is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Maria Pasło-Wiśniewska** (born in 1959), Ph.D. in sociology, economist, graduated from the University of Economics in Poznan and the Kellogg School of Management at the Northwestern University in Chicago. She started her professional career at Narodowy Bank Polski (the Polish National Bank). Between 1988 and 1996 she worked at Wielkopolski Bank Kredytowy in Poznan reaching the position of Vice-President of the Management Board. In 1997, she was the President of the Management Board of TFI SKARBIEC (the SKARBIEC Mutual Fund). As the President of the Management Board of Pekao SA in 1998-2003, Maria Pasło-Wiśniewska conducted the merger of four banks of the Pekao Group, followed by privatization and restructuring (as a result of the transformation Pekao SA became the largest – in terms of accumulated capital – and one of the most efficient banks in Central and Eastern Europe). Between 2008 and 2012 she was the President of the Management Board of the Corporation of European Pharmaceutical Distributors NV in Amsterdam, a company to become Europe's fourth largest in terms of the number of managed pharmacies.

She also served a number of other functions including the chairmanship of supervisory boards of Allianz Bank Poland SA (2008-2011) and DOZ SA (2008-2012), as well as non-executive Board membership at UAB NFG (2010-2012). In 2005-2007 she was a member of the Sejm (the lower house of the Polish Parliament).

She is a member of the Programme Board of the Institute of Public Affairs, the Chairman of the Advisory Council of the Lewiatan Confederation, the largest organisation of private employers in Poland and Vice President of the Management Board of the "Artes Liberales" Institute which operates at the University of Warsaw. She lectures leadership sociology at the University of Warsaw.

Member of the Orange Polska Supervisory Board since April 9, 2015.

According to her statement, Ms. Maria Pasło-Wiśniewska is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Maria Pasło-Wiśniewska is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Wioletta Rosołowska** (born in 1964) as the CEO/ General Manager L'Oréal for the Austrian/German market drives forward with her team the sustainable growth of the business agenda of L'Oréal, the world leader in beauty. L'Oréal Austria/Germany markets represent one of the biggest consumer markets for these beauty categories worldwide with a strong vision and transformation agendas in Beauty Tech and Sustainability.

Wioletta Rosołowska before that represented L'Oréal as President of the Management Board of the L'Oréal Poland Baltics , being responsible for leading the business of in these four countries. In her leadership role she led all four Divisions: Consumer Goods, Professional Division, Luxe Division and Active Cosmetics Division, with Distribution Centre Operation and co-responsibility for L'Oréal Warsaw Plant located in Poland.

Before joining L'Oréal, Wioletta Rosołowska had been working at Tchibo GmbH for 20 years. The last six years she was responsible as Executive Board Member for Central Eastern Europe. She was also Supervisory Board Member (2007-2013), being responsible for the FMCG part of the business, retail and E-Commerce in eleven countries in Eastern and Central Europe.

Wioletta Rosołowska's expertise was called upon as the Supervisory Board Member of Bank Pekao S.A. (2012-2016) and as an Independent Board Member of Wizz Air Holdings (2016 - 2018).

Wioletta Rosołowska honoured her leadership skills at Business Schools in INSEAD Alumni and Harvard Business School. Among different Executive Studies Wioletta Rosołowska accomplished International Director Program at Insead with certification in Corporate Governance.

Wioletta Rosołowska remains a Member of the Executive Committee of the Industry Associations in Austria and Germany.

She is a Member of the worldwide business executives organization YPO Gold (since 2001) and Program Council Member of United Nations Global Compact - the world's largest initiative for corporate social responsibility and sustainable development.

According to her statement, Ms. Wioletta Rosołowska is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Ms. Wioletta Rosołowska is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Jean-Marc Vignolles** (born in 1953) was appointed Chief Operating Officer for Europe, as from May 2018 and a Member of Orange Group Management Committee until April 2020.

In March 2016, Jean-Marc Vignolles was appointed Deputy General Manager and Chief Operating Officer (COO) of Orange Middle East and Africa (OMEA) Holding company, monitoring the operational performance of Orange subsidiaries within the MEA region. He has been Member of the Board of Directors of several companies of Orange Group in various countries in Europe, Middle East and Africa.

From 2007 to 2015, Jean-Marc Vignolles was Chief Executive Officer of Orange Spain, which, under his leadership and following the acquisition of Jazztel in 2015, grew to number two position on the Spanish market. Prior to that, he was the COO (2001-2004) and CEO (2004-2007) of PTK Centertel sp. z o.o. as well as member of the Management Board of Telekomunikacja Polska S.A. (2004-2007) – presently both operating under a name Orange Polska S.A.

Beginning 1983, Jean-Marc Vignolles worked at France Telecom, occupying various key, upper-level positions, including Vice President for Central and Eastern Europe in the International Development Division (1994-2000), Key Account Manager in the France Telecom Key Account Division (1990-1994), and Head of Department in the IT Division (1983-1990).

Mr. Vignolles received his Agrégation d'anglais certification in 1977 and graduated from Institut d'Etudes Politiques (Paris) in 1976 and from Ecole Normale Supérieure in 1973.

Member of the Orange Polska Supervisory Board since April 20, 2018.

According to his statement, Mr. Jean-Marc Vignolles is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mr. Jean-Marc Vignolles is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.