

List of persons acting as Members of the Management Board of Orange Polska S.A. in the financial year 2021 to be granted approval of the performance of duties at the Annual General Meeting to be held on 22 April 2022

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| 1. | Julien Ducarroz | - President |
| 2. | Jolanta Barbara Dudek | - Vice President |
| 3. | Bożena Katarzyna Leśniewska | - Vice President |
| 4. | Witold Ryszard Drożdż | - Member |
| 5. | Piotr Tadeusz Jaworski | - Member |
| 6. | Jacek Kowalski | - Member |
| 7. | Jacek Marek Kunicki | - Member |
| 8. | Maciej Mateusz Nowohoński | - Member |

List of persons acting as Members of the Supervisory Board of Orange Polska S.A. in the financial year 2021 to be granted approval of the performance of duties at the Annual General Meeting to be held on 22 April 2022

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| 1. | Maciej Krzysztof Witucki | - Chairman | |
| 2. | Ramon Fernandez | - Deputy Chairman | |
| 3. | Marc Ricau | - Secretary | |
| 4. | dr. Henryka Teodora Bochniarz | - Board Member | <i>(until 25 June 2021)</i> |
| 5. | Philippe Béguin | - Board Member | <i>(from 25 June 2021)</i> |
| 6. | Thierry Bonhomme | - Board Member | <i>(until 25 June 2021)</i> |
| 7. | Bénédicte David | - Board Member | <i>(from 25 June 2021)</i> |
| 8. | Eric Debroeck | - Board Member | <i>(until 25 June 2021)</i> |
| 9. | John Russell Houlden | - Board Member | |
| 10. | Marie-Noëlle Jégo-Laveissière | - Board Member | |
| 11. | prof. Michał Kleiber | - Board Member | |
| 12. | Patrice Pierre Philippe Lambert de Diesbach | - Board Member | |
| 13. | Monika Aleksandra Nachyła | - Board Member | |
| 14. | dr. Maria Paśło-Wiśniewska | - Board Member | |
| 15. | Wioletta Rosołowska | - Board Member | <i>(from 25 June 2021)</i> |
| 16. | Jean-Michel Thibaud | - Board Member | |
| 17. | Jean-Marc Vignolles | - Board Member | |