

Current report 16/2023
Orange Polska S.A. – Warsaw, Poland
29 June 2023

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. ("Orange Polska") informs about appointment of persons supervising Orange Polska.

On June 29, 2023, the Annual General Meeting of Orange Polska S.A. appointed as the Supervisory Board members of Orange Polska the following persons:

- Ms. Clarisse Heriard Dubreuil
- Mr. John Russell Houlden - independent member - for the new term of office
- Mr. Laurent Martinez

Resumes

Clarisse Heriard Dubreuil, born in 1973, holds the position of Finance and Strategy Director for Europe Division in Orange Group. She began her career in the financial department of Air France. In 1999, she joined the Orange Group, and since then has held various positions in France and abroad, mainly in Finance and Human Resources. She became deputy financial director of Orange Belgium, a listed company, in 2012, then in 2020 was appointed financial director of the Europe division, following 3 years as HR Director for Finance. Through these recent activities, she has been able to put in place high-stakes transformation plans. She has worked on major acquisition files within the Group. She is graduate of French Business School in 1996. She obtained the Board Member certificate of IFA-Sciences Po in July 2021. She is a Supervisory Board Member of Orange Belgium, Orange Money Romania, Orange Romania Communications and Supervisory Board member and Chairwoman of the Audit Committee of Orange Spain.

According to her statement, Clarisse Heriard Dubreuil is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Clarisse Heriard Dubreuil is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

John Russell Houlden, born in 1959, gained extensive experience in accounting and audit in a variety of financial roles in Spicer & Oppenheim (now part of Deloitte), ICI and BT. Next, he served as Finance Director of Lovells (2002 to 2008), Chief Financial Officer of Telecom New Zealand (2008 to 2010) and Chief Financial Officer of the United Utilities Group (2010 to 2020). From 2011 to 2013 he was a member of the UK Government's Ecosystem Markets Task Force and from 2014 to 2020 he was also the Chairman of the Financial Reporting Committee of the '100 Group' (which represents THE collective views of FTSE 100 companies to the IASB, ESMA and other regulatory bodies). From 2020 to 2022 he was the Chairman of the Audit Committee of Babcock International Group (a FTSE 250 company) and from 2022 to date he has been an Operating Partner of Corsair Infrastructure and a Non-executive Director of Yorkshire Water.

John Russell Houlden has a first class honours degree from Warwick Business School and has completed executive programmes at INSEAD, Stanford and London Business School. He is a Fellow of the Chartered Institute of Management Accountants, a Chartered Global Management Accountant and a Fellow of the Association of Corporate Treasurers. His contributions have been recognised with various awards, including NW Finance Director of the Year in 2013 and 2014, Joint Winner of "Excellence in Reporting" in the Building Public Trust Awards 2015 and Winner of "Communicating Integrated Thinking" in the Finance For The Future Awards 2016.

Member of the Orange Polska Supervisory Board and Chairman of the Audit Committee since 2014.

According to his statement, John Russell Houlden is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. John Russell Houlden is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Laurent Martinez, born in 1968 is becoming CFO of Orange Group as of 1 September 2023. He is currently CFO of Alstom since July 2018. In February 2021, Alstom finalized the acquisition of Bombardier Transportation, leading to the creation of the worldwide leader of Rail transportation.

In 1996, Laurent Martinez joined Astrium (now Airbus Defence and Space), where he held various functions in finance controlling. At the creation of EADS in 2001, he was named Head of Controlling Space & Defence division, based in Munich. In 2004, he became Chief Financial Officer of Astrium Space Transportation. Laurent moved to Airbus in 2009 to become Head of Airbus Group controlling, performance and accounting. From 2015 to 2018, Laurent has been leading Airbus Services Business Unit, as a worldwide organization.

Laurent Martinez is a graduate engineer in Electronic & Telecom from ENSEEIHT engineering school and holds a Master degree in finance and accounting. He is member of Henkel Supervisory Board since 2023.

According to his statement, Laurent Martinez is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Laurent Martinez is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.