

List of persons acting as Members of the Management Board of Orange Polska S.A. in the financial year 2022 to be granted approval of the performance of duties at the Annual General Meeting to be held on 29 June 2023

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| 1. | Julien Ducarroz | - President |
| 2. | Jolanta Barbara Dudek | - Vice President |
| 3. | Bożena Katarzyna Leśniewska | - Vice President |
| 4. | Witold Ryszard Drożdż | - Member |
| 5. | Piotr Tadeusz Jaworski | - Member |
| 6. | Jacek Kowalski | - Member |
| 7. | Jacek Marek Kunicki | - Member |
| 8. | Maciej Mateusz Nowohoński | - Member |

List of persons acting as Members of the Supervisory Board of Orange Polska S.A. in the financial year 2022 to be granted approval of the performance of duties at the Annual General Meeting to be held on 29 June 2023

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| 1. | Maciej Krzysztof Witucki | - Chairman | |
| 2. | Ramon Fernandez | - Deputy Chairman | |
| 3. | Marc Ricau | - Secretary | |
| 4. | Philippe Béguin | - Board Member | |
| 5. | Bénédicte David | - Board Member | |
| 6. | Bartosz Dobrzyński | - Board Member | <i>(from 22 April 2022)</i> |
| 7. | John Russell Houlden | - Board Member | |
| 8. | Marie-Noëlle Jégo-Laveissière | - Board Member | |
| 9. | prof. Michał Kleiber | - Board Member | <i>(until 22 April 2022)</i> |
| 10. | Patrice Pierre Philippe Lambert de Diesbach | - Board Member | |
| 11. | Monika Aleksandra Nachyła | - Board Member | |
| 12. | dr Maria Pasło-Wiśniewska | - Board Member | |
| 13. | Wioletta Rosołowska | - Board Member | |
| 14. | Jean-Michel Thibaud | - Board Member | |
| 15. | Jean-Marc Vignolles | - Board Member | |