

List of persons acting as Members of the Management Board of TP TelTech sp. z o.o. in the financial year 2022 to be granted approval of the performance of duties at the Annual General Meeting to be held on 29 June 2023

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| 1. | Dariusz Kowalczyk-Tomerski | - President |
| 2. | Leszek Lis | - Vice President |
| 3. | Michał Wójtowicz | - Member |

List of persons acting as Members of the Supervisory Board of TP TelTech sp. z o.o. in the financial year 2022 to be granted approval of the performance of duties at the Annual General Meeting to be held on 29 June 2023

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| 1. | Piotr Jaworski | - Chairman | |
| 2. | Sławomir Chmielewski | - Board Member | |
| 3. | Jerzy Drozd | - Board Member | <i>(until 31 January 2022)</i> |
| 4. | Jerzy Iwaszkiewicz | - Board Member | <i>(until 27 July 2022)</i> |
| 5. | Jacek Kunicki | - Board Member | |