

**Current report (3/2024),
Orange Polska S.A. – Warsaw, Poland
14 February 2024**

Pursuant to Art. 17 clause 1 of the Regulations (eu) no 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC, the Management Board of Orange Polska S.A. ("Orange Polska", "Company") announces recommendation regarding 2023 profit distribution.

Orange Polska to increase its dividend by 37% with management recommending to pay PLN 0.48 per share in 2024

Taking into account Company's strong financial results in 2023, sound balance sheet and good future prospects, on 14 February 2024 the Management Board of Orange Polska has adopted a resolution to recommend to the Annual General Meeting of Shareholders payment of a cash dividend of PLN 0.48 per share in 2024 from 2023 profits. This proposal constitutes a 37% increase versus PLN 0.35 per share dividend paid in 2023. The Company also considers PLN 0.48 per share as a new floor payable in 2025.

The Management will make the following proposal to the Orange Polska Annual General Meeting of Shareholders with regard to dividend dates:

- For the "D" day (when right to dividend is set) – 26 June 2024
- For the "W" day (when the dividend is paid) – 10 July 2024

The ultimate decision concerning profit distribution will be made by Annual General Meeting of Orange Polska.