

List of persons acting as Members of the Management Board of Orange Polska S.A. in the financial year 2023 to be granted approval of the performance of duties at the Annual General Meeting to be held on 19 April 2024

(Resolutions 7-15 of the Annual General Meeting of Orange Polska S.A. of 19 April 2024)

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|----|-----------------------------|------------------|---------------------------------|
| 1. | Julien Ducarroz | - President | <i>(until 31 August 2023)</i> |
| 2. | Liudmila Climoc | - President | <i>(since 1 September 2023)</i> |
| 3. | Jolanta Barbara Dudek | - Vice President | |
| 4. | Bożena Katarzyna Leśniewska | - Vice President | |
| 5. | Witold Ryszard Drożdż | - Member | |
| 6. | Piotr Tadeusz Jaworski | - Member | |
| 7. | Jacek Kowalski | - Member | |
| 8. | Jacek Marek Kunicki | - Member | |
| 9. | Maciej Mateusz Nowohoński | - Member | |

List of persons acting as Members of the Supervisory Board of Orange Polska S.A. in the financial year 2023 to be granted approval of the performance of duties at the Annual General Meeting to be held on 19 April 2024

(Resolutions 16-31 of the Annual General Meeting of Orange Polska S.A. of 19 April 2024)

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|-----|---|---------------------|---------------------------------|
| 1. | Maciej Krzysztof Witucki | - Chairman | |
| 2. | Ramon Fernandez | - Deputy Chairman | <i>(until 14 February 2023)</i> |
| 3. | Marie-Noëlle Jégo-Laveissière | - Deputy Chairwoman | |
| 4. | Laurent Martinez | - Deputy Chairman | <i>(since 29 June 2023)</i> |
| 5. | Marc Ricau | - Secretary | |
| 6. | Philippe Béguin | - Board Member | |
| 7. | Bénédicte David | - Board Member | |
| 8. | Bartosz Dobrzyński | - Board Member | |
| 9. | Clarisse Heriard Dubreuil | - Board Member | <i>(since 29 June 2023)</i> |
| 10. | John Russell Houlden | - Board Member | |
| 11. | Patrice Pierre Philippe Lambert de Diesbach | - Board Member | <i>(since 29 June 2023)</i> |
| 12. | Monika Aleksandra Nachyła | - Board Member | |
| 13. | Maria Pasło-Wiśniewska, PhD | - Board Member | |
| 14. | Wioletta Rosołowska | - Board Member | |
| 15. | Jean-Michel Thibaud | - Board Member | |
| 16. | Jean-Marc Vignolles | - Board Member | |