

**Current report 11/2024**  
**Orange Polska S.A. – Warsaw, Poland**  
**19 April 2024**

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. (“Orange Polska”) informs about appointment of persons supervising Orange Polska.

On 19 April 2024, the Annual General Meeting of Orange Polska S.A appointed as the Supervisory Board members of Orange Polska the following persons:

- **Philippe Béguin - for the new term of office**
- **Bénédicte David - for the new term of office**
- **Mari-Noëlle Jégo-Laveissière - for the new term of office**
- **Maria Pasło-Wiśniewska - independent member - for the new term of office**
- **Adam Uszpolewicz - independent member - for the first term of office**
- **Jean-Marc Vignolles - for the new term of office**

Resumes :

**Philippe Béguin** (born in 1970) is Senior Vice President Group regulatory affairs at Orange since 1 January 2021.

He started his career in 1997 as project manager for the deployment of Internet networks within France Telecom – Orange. He then managed the Information System department for IP and ATM networks.

He then joined the wholesale division where he was first Marketing Director, and became Director of THD networks, in charge of defining and marketing Orange’s wholesale FttH offers and managing Orange’s public initiative networks.

In 2017, he joined the Regulatory Affairs Department in charge of regulation in France.

Philippe Béguin is a graduate from Ecole Normale Supérieure and Ecole Nationale Supérieure des Télécommunications.

Member of the Orange Polska Supervisory Board since June 2021.

According to his statement, Philippe Béguin is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Philippe Béguin is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Bénédicte David** (born in 1964) since October 2020, she works in Orange Wholesale and International Network division in charge of wholesale line of business for all international Orange Affiliates in Europe (except Orange France) and Middle East & Africa. Member of the Supervisory Board, Member of the Strategy and Remuneration Committees.

She joined the Orange Group in September 1989 and dedicated her entire career in accompanying the key evolutions of the company. She occupied multiple senior management positions at Orange France, than in Orange Group Innovation division, including the launch of Innovation Centers dedicated to Middle East & Africa Orange affiliates. She then moved up in 2015 to Orange Middle East & Africa zone (OMEA) as Head of Strategy & Customer experience, and then in September 2016, as Head of the West and Central Africa Zone in charge of 6 OMEA affiliates, a position that led her to become Board members of all these affiliates as well as Chairman of the Board of Orange Cameroun and Orange Central African Republic.

She graduated from the French school « Ecole Normale Supérieure – ENS » (Paris) with a specialization in Physics.

She also holds a Master’s degree in telecommunications at ParisTech College (Paris) as well as an executive certificate in business management at CEDEP executive management school (Fontainebleau, France).

Member of the Orange Polska Supervisory Board since June 2021.

According to her statement, Bénédicte David is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Bénédicte David is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Mari-Noëlle Jégo-Laveissière** (born in 1968) holds the position of Executive Vice President and CEO of Orange Europe since September 1st 2020.

She joined the Orange Group Executive Committee in 2014, as Deputy CEO in charge of Technology and Global Innovation.

She held various executive positions in the Group since she joined the France Telecom Group in 1996: Senior Vice President of International & Backbone Network Factory, Senior Vice President for Research and Development, Vice President for the Home Marketing Division of Orange France, Head of the French Region, where she was in charge of technical & commercial entities for mass markets and business clients.

Mari-Noëlle obtained an engineering degree from Ecole des Mines de Paris. She is a post-graduate in quantum chemistry with a doctor's degree from the University of Paris XI-Waterloo University and Ecole Normale Supérieure. She is a Board Member of Valeo, a member of the Médecins du Monde Foundation and President of the School Council of Telecom ParisTech.

Member of the Orange Polska Supervisory Board since October 20, 2020.

Deputy Chairwoman of the Supervisory Board since February 14, 2023.

According to her statement, Mari-Noëlle Jégo-Laveissière is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Mari-Noëlle Jégo-Laveissière is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Maria Pasło-Wiśniewska** (born in 1959), Ph.D. in sociology, economist, graduated from the University of Economics in Poznan and the Kellogg School of Management at the Northwestern University in Chicago. She started her professional career at Narodowy Bank Polski (the Polish National Bank). Between 1988 and 1996 she worked at Wielkopolski Bank Kredytowy in Poznan reaching the position of Vice-President of the Management Board. In 1997, she was the President of the Management Board of TFI SKARBIEC (the SKARBIEC Mutual Fund). As the President of the Management Board of Pekao SA in 1998-2003, Maria Pasło-Wiśniewska conducted the merger of four banks of the Pekao Group, followed by privatization and restructuring (as a result of the transformation Pekao SA became the largest – in terms of accumulated capital – and one of the most efficient banks in Central and Eastern Europe). Between 2008 and 2012 she was the President of the Management Board of the Corporation of European Pharmaceutical Distributors NV in Amsterdam, a company to become Europe's fourth largest in terms of the number of managed pharmacies.

She also served a number of other functions including the chairmanship of supervisory boards of Allianz Bank Poland SA (2008-2011) and DOZ SA – a company managing a network of over 2,000 pharmacies in Poland (2008-2012), as well as non-executive Board membership at UAB NFG – pharmaceutical distributor in Lithuania (2010-2012). In 2005-2007 she was a member of the Sejm (the lower house of the Polish Parliament).

She is a member of the Programme Board of the Institute of Public Affairs, the Chairman of the Advisory Council of the Lewiatan Confederation, the largest organisation of private employers in Poland and Vice President of the Management Board of the "Artes Liberales" Institute which operates at the University of Warsaw. She lectures leadership sociology at the University of Warsaw.

Researcher and lecturer at the Faculty of Artes Liberales at the University of Warsaw.

Member of the Orange Polska Supervisory Board since April 9, 2015.

According to her statement, Maria Pasło-Wiśniewska is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Maria Pasło-Wiśniewska is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Adam Uszpolewicz** (born in 1964) is senior executive with over 30 years of experience in financial markets including insurance, asset management, banking, and consulting services, both in Poland and internationally. He has held CEO roles for over 20 years. He sat in supervisory boards of various insurance and investment companies, among other things, in Poland, Luxembourg, France, Turkey and Lithuania.

His professional career began at Price Waterhouse, where he provided audit and management consulting services to international financial institutions in Poland and the UK. Subsequently, he served as Business Development Director at GE Capital, overseeing M&A activities in Central and Eastern Europe.

From 1999 to 2006 he worked for insurance group Nationwide as its CEO in Poland and later as head of the European business for numerous markets.

From 2007 to 2022, he worked for Aviva in Poland, UK and Singapore. Initially, he served as Aviva Poland's CEO from 2007 to 2008. Subsequently, from 2009 to 2013, he worked within Aviva's international structures, where his responsibilities included business development and marketing in European and Asian markets. In 2013, he was reappointed as CEO of Aviva Poland.

He graduated from the University of Copenhagen and holds an ACCA certificate. He is a Member of the Business Council at the British Chambers of Commerce. Currently he serves as an advisor at the British Polish Chamber of Commerce, sits in the Supervisory Board of the WWF Poland Foundation and holds the position of Chairman of the Audit Committee of the Supervisory Board at largest Polish insurer PZU S.A.

According to his statement, Adam Uszpolewicz is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Adam Uszpolewicz is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

**Jean-Marc Vignolles** (born in 1953) was appointed Chief Operating Officer for Europe, as from May 2018 and was a Member of Orange Group Management Committee until his retirement in July 2021. He has been a member of Orange Belgium Board of Directors since July 2018.

In March 2016, Jean-Marc Vignolles was appointed Deputy General Manager and Chief Operating Officer (COO) of Orange Middle East and Africa (OMEA) Holding company, monitoring the operational performance of Orange subsidiaries within the MEA region. He has been Member of the Board of Directors of several companies of Orange Group in various countries in Europe, Middle East and Africa.

From 2007 to 2015, Jean-Marc Vignolles was Chief Executive Officer of Orange Spain, which, under his leadership and following the acquisition of Jazztel in 2015, grew to number two position on the Spanish market. Prior to that, he was the COO (2001-2004) and CEO (2004-2007) of PTK Centertel sp. z o.o. as well as member of the Management Board of Telekomunikacja Polska S.A. (2004-2007) – presently both operating under a name Orange Polska S.A.

Beginning 1983, Jean-Marc Vignolles worked at France Telecom, occupying various key, upper-level positions, including Vice President for Central and Eastern Europe in the International Development Division (1994-2000), Key Account Manager in the France Telecom Key Account Division (1990-1994), and Head of Department in the IT Division (1983-1990).

Mr. Vignolles received his Agrégation d'anglais certification in 1977 and graduated from Institut d'Etudes Politiques (Paris) in 1976 and from Ecole Normale Supérieure in 1973.

Member of the Orange Polska Supervisory Board since April 20, 2018.

According to his statement, Jean-Marc Vignolles is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Jean-Marc Vignolles is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.