

**Current report (2/2025),
Orange Polska S.A. – Warsaw, Poland
12 February 2025**

Pursuant to Art. 17 clause 1 of the Regulations (eu) no 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC, the Management Board of Orange Polska S.A. ("Orange Polska", "Company") announces recommendation regarding 2024 profit distribution.

Orange Polska to increase its dividend by 10% with management recommending to pay PLN 0.53 per share in 2025

On 12 February 2025 the Management Board of Orange Polska has adopted a resolution to recommend to the Annual General Meeting of Shareholders payment of a cash dividend of PLN 0.53 per share in 2025 from 2024 profits, in line with .Grow dividend policy, taking into account Company's financial results and projections. This proposal constitutes a 10% increase versus PLN 0.48 per share dividend paid in 2024 and is the third consecutive increase of the dividend after it was reinstated in 2022. The dividend has more than doubled over this period.

The Management will make the following proposal to the Orange Polska Annual General Meeting of Shareholders with regard to dividend dates:

- For the "D" day (when right to dividend is set) – 25 June 2025
- For the "W" day (when the dividend is paid) – 9 July 2025

The ultimate decision concerning profit distribution will be made by Annual General Meeting of Orange Polska.