

1.2. Entities of the Group

The Group comprises Orange Polska and the following subsidiaries:

Entity	Location	Scope of activities	Share capital owned by the Group	
			31 December 2024	31 December 2023
Integrated Solutions Sp. z o.o.	Warsaw, Poland	Provision of integrated IT and network services.	100 %	100 %
BlueSoft Sp. z o.o.	Warsaw, Poland	Provision of IT services and solutions.	100 %	100 %
Craftware Sp. z o.o.	Warsaw, Poland	Provision of IT services and solutions.	100 %	100 %
Essembli Sp. z o.o.	Warsaw, Poland	Provision of IT services and solutions.	100 %	100 %
Orange Energia Sp. z o.o.	Warsaw, Poland	Sale of electrical energy.	100 %	100 %
Interkam Sp. z o.o.	Sochaczew, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	100 %
GigaNet Sp. z o.o. ^(a)	Grajewo, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
Podlaskie Sieci Światłowodowe Sp. z o.o. ^(a)	Grajewo, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
Timplus Sp. z o.o. ^(a)	Skierniewice, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
ITV Media Sp. z o.o. ^(a)	Łowicz, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
Mobico Sp. z o.o. ^(a)	Warsaw, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
Wawtel Sp. z o.o. ^(a)	Warsaw, Poland	Local operator of services on the basis of fibre infrastructure.	100 %	-
Telefony Podlaskie S.A.	Sokołów Podlaski, Poland	Local provider of fixed-line, internet and cable TV services.	89.3 %	89.3 %
Orange Szkolenia Sp. z o.o.	Warsaw, Poland	Training services and insurance agent.	100 %	100 %
Orange Retail S.A.	Warsaw, Poland	Points of sale rental.	100 %	100 %
Pracownicze Towarzystwo Emerytalne Orange Polska S.A.	Warsaw, Poland	Management of employee pension fund.	100 %	100 %
Fundacja Orange	Warsaw, Poland	Charity foundation.	100 %	100 %
Telekomunikacja Polska Sp. z o.o.	Warsaw, Poland	No operational activity.	100 %	100 %

^(a) The companies were acquired in 2024 (see Note 4).

Additionally, the Group and T-Mobile Polska S.A. hold a 50% interest each in NetWorks Sp. z o.o., located in Warsaw. This company was classified as a joint operation as its scope of activities comprises management, development and maintenance of networks owned by the Group and T-Mobile Polska S.A. NetWorks Sp. z o.o. was incorporated following the agreement on reciprocal use of mobile access networks between both operators. This agreement was signed in 2011 for 15 years with an option to extend it and is also classified as a joint operation for accounting purpose.

During the 12 months ended 31 December 2024 and 2023, the voting power held by the Group was equal to the Group's interest in the share capital of its subsidiaries. Main acquisitions, disposals and changes in scope of consolidation are described in Note 4.