## 1.2. Entities of the Group

The Group comprises Orange Polska and the following subsidiaries:

Provision of IT services and solutions.   100 %   10				Share capital	
Name	Entity	Location	Scope of activities	owned by the Group	
Sp. z o.o.         Warsaw, Poland         network services.         100 %         100 %           BlueSoft Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Craftware Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Essembli Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Essembli Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Orange Energia Sp. z o.o.         Warsaw, Poland         Sale of electrical energy.         100 %         100 %           Interkam Sp. z o.o.         Sochaczew, Poland         basis of fibre infrastructure.         100 %         100 %           EigaNet Sp. z o.o. (a)         Grajewo, Poland         basis of fibre infrastructure.         100 %         -           By Silveriewice Sieci Swiatdwodowe Sp. z o.o. (a)         Grajewo, Poland         basis of fibre infrastructure.         100 %         -           Employ Sp. z o.o. (a)         Skierniewice, Poland         basis of fibre infrastructure.         100 %         -           Implies Sp. z o.o. (a)         Skierniewice, Poland         basis of fibre infrastructure.         100 %         -           Implies Sp. z o.o. (a)         Warsaw, Poland         basis of					
Provision of IT services and solutions.   100 %   10	Integrated Solutions		Provision of integrated IT and		
BlueSoft Sp. z o.o.   Warsaw, Poland   solutions.   100 %	Sp. z o.o.	Warsaw, Poland	network services.	100 %	100 %
Provision of IT services and solutions.   100 %   10			Provision of IT services and		
Craftware Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Essembli Sp. z o.o.         Warsaw, Poland         solutions.         100 %         100 %           Orange Energia Sp. z o.o.         Warsaw, Poland         Sale of electrical energy.         100 %         100 %           Interkam Sp. z o.o.         Sochaczew, Poland         basis of fibre infrastructure.         100 %         100 %           GigaNet Sp. z o.o. (a)         Grajewo, Poland         basis of fibre infrastructure.         100 %         -           Podlaskie Sieci         Swiattowodowe Sp. z o.o. (a)         Local operator of services on the         100 %         -           Forajewo, Poland         basis of fibre infrastructure.         100 %         -           Timplus Sp. z o.o. (a)         Skierniewice, Poland         basis of fibre infrastructure.         100 %         -           Timplus Sp. z o.o. (a)         Skierniewice, Poland         basis of fibre infrastructure.         100 %         -           Timplus Sp. z o.o. (a)         Lowicz, Poland         basis of fibre infrastructure.         100 %         -           Timplus Sp. z o.o. (a)         Warsaw, Poland         basis of fibre infrastructure.         100 %         -           Mawtel Sp. z o.o. (a)         Warsaw, Poland         basis	BlueSoft Sp. z o.o.	Warsaw, Poland		100 %	100 %
Provision of IT services and solutions.					
Essembli Sp. z o.o.   Warsaw, Poland   Solutions.   100 %	Craftware Sp. z o.o.	Warsaw, Poland		100 %	100 %
Orange Energia Sp. z o.o. Warsaw, Poland Sale of electrical energy. 100 % 100					
Local operator of services on the basis of fibre infrastructure.   100 %   1	Essembli Sp. z o.o.	Warsaw, Poland	solutions.	100 %	100 %
Interkam Sp. z o.o. Sochaczew, Poland basis of fibre infrastructure. 100 % 100 %  GigaNet Sp. z o.o. (a) Grajewo, Poland basis of fibre infrastructure. 100 % 7-0  Podlaskie Sieci Swiatłowodowe Sp. z o.o. (a) Carjewo, Poland basis of fibre infrastructure. 100 % 7-0  Example 100 % 100 % 7-0  Grajewo, Poland basis of fibre infrastructure. 100 % 7-0  Example 100 % 100 % 7-0  Example 100 % 10	Orange Energia Sp. z o.o.	Warsaw, Poland	Sale of electrical energy.	100 %	100 %
Local operator of services on the basis of fibre infrastructure.    Cocal operator of services on the basis of fibre infrastructure.   Cocal operator of services on the basis of fibre infrastructure.			Local operator of services on the		
GigaNet Sp. z o.o. (a) Grajewo, Poland basis of fibre infrastructure. 100 % - Podlaskie Sieci Światłowodowe Sp. z o.o. (a) Grajewo, Poland basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibre infrastructure. 100 % - Timplus Sp. z o.o. (a) Evolution basis of fibr	·	Sochaczew, Poland	basis of fibre infrastructure.	100 %	100 %
Podlaskie Sieci Światłowodowe Sp. z o.o.  (a) Grajewo, Poland basis of fibre infrastructure. 100 % -  Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % -  Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  ITV Media Sp. z o.o. (a) Łowicz, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Warsaw of fibre infrastructure. 100 % -  Local operator of services on the  Training services and insurance  Sp. z o.o. Warsaw, Poland agent. 100 % 100 %  Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 %  Pracownicze Towarzystwo  Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 %  Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 %			•		
Swiatłowodowe Sp. z o.o.  (a) Grajewo, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  ITV Media Sp. z o.o. (a) Łowicz, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  ITV Media Sp. z o.o. (a) Łowicz, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the  Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local provider of fixed-line,  Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services. 89.3 % 89.3 %  Orange Szkolenia Training services and insurance  Sp. z o.o. Warsaw, Poland agent. 100 % 100 %  Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 %  Pracownicze Towarzystwo  Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 %  Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 %  Telekomunikacja Polska		Grajewo, Poland	basis of fibre infrastructure.	100 %	-
Grajewo, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the ITV Media Sp. z o.o. (a) Lowicz, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local operator of services on the Mawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % -  Local provider of fixed-line, Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services. 89.3 % 89.3 %  Orange Szkolenia Training services and insurance Sp. z o.o. Warsaw, Poland agent. 100 % 100 %  Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 %  Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 %  Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 %  Telekomunikacja Polska	,				
Local operator of services on the basis of fibre infrastructure.    ITV Media Sp. z o.o. (a)   Evolution	·		•		
Timplus Sp. z o.o. (a) Skierniewice, Poland basis of fibre infrastructure. 100 % - Local operator of services on the ITV Media Sp. z o.o. (a) Łowicz, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local provider of fixed-line, Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services. 89.3 % 89.3 % Orange Szkolenia Sp. z o.o. Warsaw, Poland agent. 100 % 100 % Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 % Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 % Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 % Telekomunikacja Polska	(a)	Grajewo, Poland		100 %	-
Local operator of services on the ITV Media Sp. z o.o. (a) Łowicz, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Mobico Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local operator of services on the Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure. 100 % - Local provider of fixed-line, Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services. 89.3 % 89.3 % Orange Szkolenia Sp. z o.o. Warsaw, Poland agent. 100 % 100 % Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 % Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 % Telekomunikacja Polska	<b>-</b>		•		
ITV Media Sp. z o.o. (a)  Local operator of services on the  Local operator of services on the  Bobico Sp. z o.o. (a)  Warsaw, Poland  Bobasis of fibre infrastructure.  Local operator of services on the  Local operator of services on the  Wawtel Sp. z o.o. (a)  Warsaw, Poland  Bobasis of fibre infrastructure.  Local operator of services on the  Bobasis of fibre infrastructure.  Local provider of fixed-line,  Telefony Podlaskie S.A.  Sokołów Podlaski, Poland  Internet and cable TV services.  Sp. z o.o.  Warsaw, Poland  Praining services and insurance  agent.  Do %  100 %  100 %  100 %  100 %  Pracownicze Towarzystwo  Emerytalne Orange Polska S.A.  Warsaw, Poland  Management of employee  S.A.  Warsaw, Poland  Charity foundation.  Do %  Telekomunikacja Polska	Implus Sp. z o.o. (a)	Skierniewice, Poland		100 %	-
Local operator of services on the basis of fibre infrastructure.  Local operator of services on the basis of fibre infrastructure.  Local operator of services on the Wawtel Sp. z o.o. (a) Warsaw, Poland basis of fibre infrastructure.  Local operator of services on the basis of fibre infrastructure.  Local provider of fixed-line,  Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services. 89.3 % 89.3 %  Orange Szkolenia Sp. z o.o. Warsaw, Poland agent. 100 % 100 %  Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 % Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 % 100 % Telekomunikacja Polska	ITV Marking On the Go	les de Baland	•	100.0/	
Mobico Sp. z o.o. (a)  Warsaw, Poland  basis of fibre infrastructure.  Local operator of services on the basis of fibre infrastructure.  Local provider of fixed-line,  Telefony Podlaskie S.A.  Sokołów Podlaski, Poland  Orange Szkolenia  Sp. z o.o.  Warsaw, Poland  Training services and insurance  Sp. z o.o.  Warsaw, Poland  Points of sale rental.  Management of employee  S.A.  Warsaw, Poland  Management of employee  S.A.  Warsaw, Poland  Management of employee  S.A.  Warsaw, Poland  Charity foundation.  100 %  - 100 %  100 %  100 %  100 %  100 %  100 %  100 %  100 %  100 %  100 %	TTV Media Sp. z o.o. (a)	Łowicz, Poland		100 %	-
Local operator of services on the basis of fibre infrastructure.  Local provider of fixed-line,  Telefony Podlaskie S.A. Sokołów Podlaski, Poland internet and cable TV services.  Sp. z o.o. Warsaw, Poland agent.  Orange Retail S.A. Warsaw, Poland Points of sale rental.  Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund.  Marsaw, Poland Poland  Management of employee S.A. Warsaw, Poland Charity foundation.  Local provider of fixed-line, Internet and cable TV services.  89.3 % 89.3 % 89.3 % 100 % 100 % 100 % 100 % 100 % 100 % 100 %	Makina On — a a (a)	Waysay, Dalayad	•	100.0/	
Wawtel Sp. z o.o. (a)Warsaw, Polandbasis of fibre infrastructure.100 %-Telefony Podlaskie S.A.Sokołów Podlaski, Polandinternet and cable TV services.89.3 %89.3 %Orange SzkoleniaTraining services and insuranceSp. z o.o.Warsaw, Polandagent.100 %100 %Orange Retail S.A.Warsaw, PolandPoints of sale rental.100 %100 %Pracownicze TowarzystwoEmerytalne Orange PolskaManagement of employeeS.A.Warsaw, Polandpension fund.100 %100 %Fundacja OrangeWarsaw, PolandCharity foundation.100 %100 %Telekomunikacja Polska	Modico Sp. z o.o. (4)	warsaw, Poland			-
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Orange Szkolenia Sp. z o.o. Warsaw, Poland Agent.  Orange Retail S.A. Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland Management of employee S.A. Warsaw, Poland Management of employee Fundacja Orange Warsaw, Poland Charity foundation.  Training services and insurance 100 % 100 % 100 % 100 % 100 % 100 % 100 %	Telefony Podlaskie S A	Sokołów Podlaski Poland		80 3 %	80 3 %
Sp. z o.o. Warsaw, Poland agent. 100 % 100 %  Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 %  Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland Pension fund. 100 % 100 %  Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 %  Telekomunikacja Polska		COROIOW I Odlaski, I Olaria		00.0 70	00.0 70
Orange Retail S.A. Warsaw, Poland Points of sale rental. 100 % 100 % Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 % Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 % Telekomunikacja Polska	•	Warsaw Poland	<u> </u>	100 %	100 %
Pracownicze Towarzystwo Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 % Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 % Telekomunikacja Polska	•	·			
Emerytalne Orange Polska S.A. Warsaw, Poland pension fund. 100 % 100 %  Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 %  Telekomunikacja Polska		vvaisav, i dialiu	i omis of sale rental.	100 70	100 70
S.A. Warsaw, Poland pension fund. 100 % 100 % Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 % Telekomunikacja Polska			Management of employee		
Fundacja Orange Warsaw, Poland Charity foundation. 100 % 100 % Telekomunikacja Polska		Warsaw Poland		100 %	100 %
Telekomunikacja Polska		•	•		
·		vvaisav, i dialiu	Onanty Ioundation.	100 70	100 70
	Sp. z 0.0.	Warsaw, Poland	No operational activity.	100 %	100 %

<sup>(</sup>a) The companies were acquired in 2024 (see Note 4).

Additionally, the Group and T-Mobile Polska S.A. hold a 50% interest each in NetWorks Sp. z o.o., located in Warsaw. This company was classified as a joint operation as its scope of activities comprises management, development and maintenance of networks owned by the Group and T-Mobile Polska S.A. NetWorks Sp. z o.o. was incorporated following the agreement on reciprocal use of mobile access networks between both operators. This agreement was signed in 2011 for 15 years with an option to extend it and is also classified as a joint operation for accounting purpose.

During the 12 months ended 31 December 2024 and 2023, the voting power held by the Group was equal to the Group's interest in the share capital of its subsidiaries. Main acquisitions, disposals and changes in scope of consolidation are described in Note 4.