

Current report 3/2026
Orange Polska S.A. – Warsaw, Poland
17 February 2026

Pursuant to art. 5, item 5 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. (“Orange Polska”) informs about appointment of person supervising Orange Polska.

On 17 February 2026, the Supervisory Board of Orange Polska appointed Usman Javaid to its composition in accordance with article 19 paragraph 8 of the Company's articles of association.

This appointment was related to the resignation of Laurent Martinez from the position of member of the Supervisory Board on 30 January 2026. In accordance with the company's Articles of Association, the mandate of Usman Javaid will expire on the date of the next Ordinary General Meeting of Orange Polska.

Resume

Dr. Usman Javaid joined Orange Business in April 2023, as Chief Product and Marketing Officer, responsible for product strategy, shift to platform model and drive AI transformation. He reports to the Orange Business CEO and is a member of the Orange Business Executive Board.

He is a senior technology and telecom executive with over 20 years' experience. Dr. Javaid has held leadership roles at Amazon Web Services (AWS) and Vodafone driving business transformation through digital, cloud and AI. He brings deep expertise in strategy, business development, go-to-market and operations for B2B and B2C segments.

Usman holds a PhD and a Master's degree in Computer Sciences from University of Bordeaux and University of Paris respectively. He also attended executive management courses at INSEAD, London Business School and Imperial College, London. As a technology enthusiast, Dr. Javaid holds 10 international patents on his name and 25+ international publications in reputed scientific journals and conferences. He is natively a global citizen, having lived in four countries and speak five languages.

According to his statement, Usman Javaid is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Usman Javaid is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.