

**Current report (4/2026),
Orange Polska S.A. – Warsaw, Poland
18 February 2026**

Pursuant to Art. 17 clause 1 of the Regulations (eu) no 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC, the Management Board of Orange Polska S.A. ("Orange Polska", "Company") announces recommendation regarding 2025 profit distribution.

Orange Polska increases its dividend by 15% with management recommending a payout of PLN 0.61 per share in 2026

On 17 February 2026 the Management Board of Orange Polska has adopted a resolution to recommend to the Annual General Meeting of Shareholders payment of a cash dividend of PLN 0.61 per share in 2026 from 2025 profits. The proposal to increase the dividend by 15% is a reflection of Company's strong financial performance in 2025, its sound balance sheet and the confidence of the management in the future prospects of Orange Polska. In line with the dividend policy, PLN 0.61 per share will become the new dividend floor until 2028.

The Management will make the following proposal to the Orange Polska Annual General Meeting of Shareholders with regard to dividend dates:

- For the "D" day (when right to dividend is set) – 24 June 2026
- For the "W" day (when the dividend is paid) – 8 July 2026

The ultimate decision concerning profit distribution will be made by Annual General Meeting of Orange Polska.