

Current report 10/2026
Orange Polska S.A. – Warsaw, Poland
10 April 2026

Pursuant to art. 5, item 6 of the Decree of the Minister of Finance of 6 June 2025 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. (“Orange Polska”) informs about appointment of persons supervising Orange Polska.

On 10 April 2026, the Annual General Meeting of Orange Polska S.A appointed as the Supervisory Board members of Orange Polska the following persons:

- **Clarisse Heriard Dubreuil** - for a new term of office
- **Usman Javaid** – in accordance with § 19 clause 8 of the Orange Polska S.A. Articles of Association

Resumes :

Clarisse Heriard Dubreuil (born 1973) is Head of Group Controlling at Orange S.A. with extensive experience in financial governance, strategic transformation and executive oversight within large international organizations.

After beginning her career in the finance department of Air France, she joined the Orange Group in 1999. Over the past two decades, she has held a wide range of senior leadership roles in Finance and Human Resources, in both domestic and international contexts, giving her a comprehensive understanding of group governance, performance management, and organizational transformation.

In 2012, she was appointed Deputy Chief Financial Officer of Orange Belgium, a listed subsidiary, where she was closely involved in financial supervision, and interactions with governance bodies. She subsequently served as Human Resources Director for Finance, strengthening governance practices related to talent, leadership succession and organizational alignment.

In 2020, she was appointed Chief Financial and Strategy Officer for the Europe division, a role in which she contributed to the definition and execution of major transformation plans, capital allocation decisions and strategic priorities. In this capacity, she has also been involved in significant acquisition and investment projects, supporting decision making at Group level.

She is graduate of a French business school and holds the Board Member Certificate from IFA-Sciences Po (2021).

She currently serves as Board Member of BuyIn (a joint venture between Orange and Deutsche Telekom) , Orange Côte d’Ivoire (a listed company) and Orange CyberDefense, contributing her expertise in financial oversight, strategy, risk management and transformation,

Member of the Orange Polska Supervisory Board since 29 June 2023.

Dr. Usman Javaid joined Orange Business in April 2023, as Chief Product and Marketing Officer, responsible for product strategy, shift to platform model and drive AI transformation. He reports to the Orange Business CEO and is a member of the Orange Business Executive Board.

He is a senior technology and telecom executive with over 20 years' experience. Dr. Javaid has held leadership roles at Amazon Web Services (AWS) and Vodafone driving business transformation through digital, cloud and AI. He brings deep expertise in strategy, business development, go-to-market and operations for B2B and B2C segments.

Usman holds a PhD and a Master’s degree in Computer Sciences from University of Bordeaux and University of Paris respectively. He also attended executive management courses at INSEAD, London

Business School and Imperial College, London. As a technology enthusiast, Dr. Javaid holds 10 international patents on his name and 25+ international publications in reputed scientific journals and conferences. He is natively a global citizen, having lived in four countries and speak five languages.

According to his statement, Usman Javaid is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Usman Javaid is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

Member of the Orange Polska Supervisory Board since 17 February 2026.