

Current Report 17/2026/K
Orange Polska S.A. – Warsaw, Poland
7 October 2026

Correction to Current Report No. 17/2026:
Supplementing the report with a statement that the appointed member of management
does not conduct competing business and is not listed in the register of debtors

The Management Board of Orange S.A. hereby informs that the current report No. 17/2026 dated 2 October 2026 inadvertently omitted statements confirming that the appointed member of the management team does not conduct any competitive activity and is not entered in the register of debtors.

Accordingly, the Company's Management Board hereby presents the full text of the report below, duly supplemented to include the omitted statements:

Pursuant to art. 5, items 5 and 6 of the Decree of the Minister of Finance of 6 June 2025 on current and periodic information disclosed by issuers of securities and the terms governing recognition of information required by the laws of a nonmember state as equivalent information, the Management Board of Orange Polska S.A. ("Orange Polska") informs about changes in the composition of managing persons of Orange Polska.

On 2 October 2026 Bożena Leśniewska Vice-President in charge of the Business Market resigned from her position with effect from the end of the day on 16 October 2026 and the Supervisory Board of Orange Polska appointed Artur Stankiewicz as Vice-President in charge of Business Market with effect from 17 October 2026. Artur Stankiewicz currently serves as Executive Director in charge of Transformation, AI and Digitalization.

The President of the Management Board, Liudmila Climoc, said:

I want to sincerely thank Bożena for her 20 years of dedication to Orange Polska and her contribution to our multiple achievements. Over the past 10 years, Bożena has been a key pillar of our leadership team, building our leading position on the business market both in telecommunication services and in ICT area. We respect her decision to take this next step in career. She leaves behind a resilient, highly capable organization and I am deeply grateful for her partnership, professionalism and dedication to our teams. Until the end of 2026 Bożena will support the company and me as an Executive Advisor, facilitating a seamless leadership transition for our B2B line of business.

I am pleased that Artur Stankiewicz has been appointed to the Management Board in the role of Vice-President in charge of the Business Market. Artur has consistently demonstrated operational rigor and a highly strategic approach throughout his previous leading commercial and digital transformation roles. In his current capacity of Executive Director in charge of Transformation, AI and Digitalization, he has successfully implemented technology transformation and has driven programs aimed at increasing our efficiency. As we focus on the execution of our Lead the Future strategy, Artur's experience in driving commercial results

and operational efficiency make him best positioned to accelerate growth in our B2B business.

To ensure absolute continuity for our teams and our business lines, Bozena and Artur will work closely together over the coming weeks to transition all operational and strategic topics.

Resume

Artur Stankiewicz

Responsibilities: From July 2021 he has worked as Chief Transformation, AI and Digital Officer

Qualifications: He graduated with honours in Control Engineering from the Faculty of Electrical Engineering of the Warsaw University of Technology and holds MBA qualifications from Université du Québec à Montréal and from the Advanced Management Program at INSEAD.

Career experience: Artur Stankiewicz builds and grows businesses by combining commercial strategy with technology. His experience spans B2B sales leadership, B2C marketing, the development of new business models and company-wide transformation. He began his career in B2B sales at Polkomtel in 2001. He has been with Orange Polska since 2007. He led direct sales and B2B sales and, from 2014 to 2017, was responsible for sales, marketing and the financial performance of the small and medium-sized enterprise segments. He developed a converged fibre-based offering for business customers and led sales transformation, focusing on increasing customer value and improving service quality. From 2017 to 2021, he headed consumer marketing. He implemented the “more for more” strategy across the entire Orange brand in Poland, restoring margin growth after many years of decline. He also built and developed Orange Flex - a fully digital telecommunications service. He subsequently took responsibility for digital development across Orange Polska. Most recently, as Executive Director, he led the company’s transformation, using AI, data and digitalisation to improve efficiency and business performance. He also served on the Supervisory Board of Orange Retail S.A. from 2010 to 2017.

According to his statement, Artur Stankiewicz is not engaged in any activities competitive to the business of Orange Polska and is not a partner in any partnership under civil law or another type of partnership, or a member of a governing body of any incorporated company or any other legal entity which would be competitive to Orange Polska. Artur Stankiewicz is not listed in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.